

Upward Feedback Script

I'm involved in a leadership development journey called, **James River Leading Effectively (JRLE)**. JRLE is a 2-year program developed by Dr. Pete that will provide insights into how I can build on my strengths and focus on possible development opportunities to enhance my leadership effectiveness.

To measure the impact of the JRLE program and how I'm doing, I'll ask you for periodic feedback throughout my development journey. Within the next few days, you'll receive an email from Tiffany Scott with Hammett Consulting. Tiffany's email will include a SurveyMonkey link for my initial feedback check.

The feedback should take less than 10 minutes to complete and will be gathered and processed by Hammett Consulting to ensure your input is completely anonymous. Responses will be aggregated so that no one person's feedback can be isolated. Please be candid with your feedback so that I have a clear picture of how I'm doing.

Once I receive your feedback, I will share with you the insights I've gained and my next steps. Thank you for taking the time to provide me with this valuable feedback.